

Council

13 August 2009

Agenda Item 3

Brighton & Hove City Council

Subject: Appointment of Chief Executive and Head of Paid Service**Date of Meeting: 13 August 2009****Report of: Acting Director of Strategy & Governance****Contact Officer: Name: Lance Richard Tel: 29-5925****E-mail: lance.richard@brighton-hove.gov.uk****Wards Affected: All****FOR GENERAL RELEASE****1. SUMMARY AND POLICY CONTEXT:**

- 1.1 To seek Council's approval to the appointment of Mr John Barradell as Chief Executive and Head of Paid Service.

2. RECOMMENDATIONS:

- 2.1 That Council appoints Mr John Barradell as Chief Executive and Head of Paid Service.
- 2.2 That the Assistant Director of Human Resources, after consultation with the Leader of the Council and the Leaders/Convenor of the other Groups, be authorised to agree the terms and conditions of employment of the Chief Executive within the existing salary scale for the post of Chief Executive.

3. RELEVANT BACKGROUND INFORMATION/CHRONOLOGY OF KEY EVENTS:

- 3.1 Under the Local Government and Housing Act 1989, the Council has a legal duty to appoint a "Head of Paid Service" which, in practical terms, is a role fulfilled by the Chief Executive. The appointment of the Chief Executive requires Full Council approval.
- 3.2 Following a national recruitment campaign and search the interview process was undertaken by a cross-part group of Members. Their unanimous recommendation is that Mr John Barradell be appointed as Chief Executive and Head of Paid Service. Mr John Barradell has considerable experience in Local Government at a senior level, spending the last four years as Deputy Chief Executive Westminster City Council.

4. CONSULTATION

- 4.1 All political groups were consulted in the drafting of the job description and the interview panel had all party representation.

5. FINANCIAL & OTHER IMPLICATIONS:

Financial Implications:

- 5.1 The proposed appointment will be funded from existing budgets held in respect of the relevant posts by the Chief Executive's Office and the Strategy & Governance Directorate.

Finance Officer Consulted: Patrick Rice

Date: 29/07/09

Legal Implications:

- 5.2 The Council has a duty to appoint a Head of Paid Service. Under the Local Authorities (Standing Orders) Regulations 2001, this has to be approved by the Full Council and cannot be delegated to a committee or a sub-committee of the Council.. The Head of Paid Service, in addition to his statutory role, will undertake all the functions listed in the Council's constitution, including overall responsibility for the delivery and direction of Council services.

Lawyer Consulted: Abraham Ghebre-Ghiorghis

Date: 30/07/09

Equalities Implications:

- 5.3 There are none arising directly from this report.

Sustainability Implications:

- 5.4 There are none arising directly from this report.

Crime & Disorder Implications:

- 5.5 There are none arising directly from this report.

Risk & Opportunity Management Implications:

- 5.6 There are none arising directly from this report.

Corporate / Citywide Implications:

- 5.7 There are none arising directly from this report.

SUPPORTING DOCUMENTATION

Appendices:

None

Documents in Members' Rooms

None

Background Documents

None

